

Braham Fire Department Hiring Policy

Eligibility:

- Must be at least 18 years old at the time of application submittal
- Must hold a valid class D driver's license
- Must have a high school diploma or GED
- While driving the speed limit, applicants must live within 10 minutes of the Braham Fire Department

Hiring Process:

- Fill out an application that are available at Braham City Hall or the south entrance of the Braham Fire Department
- Applications will be reviewed by the Steering Committee
- Tour the Braham Fire Department (same night)
- Oral Interview (same night)
 - Interviews will be conducted by the Steering Committee and scored accordingly
- Pre-employment physical and drug screening at CMC Occupational Health
- While waiting for results, attend a monthly Braham Fire Department drill as an observer
- While waiting for results, criminal background check performed by the BCA
- Physical Agility will be held and monitored by Line Officers or Training Officers. Physical Agility Testing will be held at the Braham Fire Department. Applicants will wear a bunker jacket, helmet, gloves, & SCBA pack (not breathing air). Physical agility course will include the following:
 - Carry a hose up and down stairs 2 full times
 - Extend 100' of a 1 ¾" hose and connect
 - Dummy drag 2 lengths of bay #2
 - Scale ladder up and down
 - Flip a tractor tire 4 times
 - Strike an axe 50 times on a make shift roof

School/Probation Period:

- Complete Firefighter I and II through accredited fire program within 18 months, depending on class availability
- First responder (EMR) training to be completed within 24 months of hire if desired
- Complete NIMS Training 100, 200, and 700 within 12 months of hire
- Sign off on Braham Fire Department's "Operations Guideline Manual"
- Probation period will end when Firefighter I and II is complete

- Probationary Firefighters may only perform tasks they have been trained in or are asked to do by Line Officers
- Probationary Firefighters must make a strong effort to attend drills, meetings, and calls for service
- Probationary Firefighters must follow all safety procedures and follow all directions from Line Officers in charge of the call